

## **FULLERS SMITH & TURNER PLC REFERRAL REWARD SCHEME - TERMS AND CONDITIONS**

- 1) The Promoter is Fuller, Smith & Turner P.L.C. (Fuller's or Promoter).
- 2) The Promotion Start Date is 17<sup>th</sup> September 2024
- 3) By making a referral, the referrer agrees to be bound by these terms and conditions.
- 4) The Promoter will pay the finder's fee of £5,000 (inclusive of any applicable VAT) to the referrer when a referred candidate has signed a fully contracted agreement to become a Fuller's tenant and completed 3 months on the tenancy. No payments will be made for any occupancy under a temporary agreement or TAW. Should the candidate take on a full tenancy, then the referral reward payment would be payable.
- 5) The referrer will receive a signing up email from the Promoter confirming the referral and their personal code at the time they put forward the candidate to Fuller's. These confirmation emails will provide proof of referral and will need to be available for any payment to be made. The Promoter reserves the right not to pay a referral fee should the correct information confirming the referral from the emails provided at the beginning of the process not be available.
- 6) Payment will require an invoice from the referrer to the Promoter and will be made either by credit to an existing bank account or by BACS payment to a nominated account as detailed on the invoice.
- 7) No referral reward will be payable in respect of any candidate who is already in discussion with Fuller's about taking on a tenancy before or after the Promotion Start Date.
- 8) For further information on how your personal data will be managed at Fuller's and how you can action your available rights, please see Fuller's Website Privacy Policy at [www.fullers.co.uk/corporate/privacy-and-cookies](http://www.fullers.co.uk/corporate/privacy-and-cookies). If you wish to contact the Fuller's Data Protection Officer, you can do so by emailing [privacy@fullers.co.uk](mailto:privacy@fullers.co.uk)
- 9) The Promoter reserves the right to cancel or to amend these terms and conditions where it becomes necessary to do so. If the Promoter makes changes to these terms and conditions, the updated version will appear on the tenancy web pages in the document library.

Any question concerning the legal interpretation of these terms and conditions will be based on English law and the Courts of England and Wales will have exclusive jurisdiction.

Please find below QR link to become a referrer.

